



Successful hospitality thrives on the basis of human dignity. We continuously improve our policies, training and practices to drive respect for the Human Rights of everyone involved in our value chain.

RECOGNITION



Voices of Solidarity AWARD

Presented to our CEO Chris Nassetta recognizing Hilton's leadership and commitment to empowering women and advancing Human Rights around the world



RANKED #1 IN OUR INDUSTRY by Forbes and JUST Capital for America's Most Just companies

100%



Rating in the Corporate EQUALITY INDEX by the Human Rights Campaign

STAKEHOLDERS

Provided support and prevention for over **10,300 children** through the Hilton Anti-Trafficking Fund in partnership with the Global Fund for Children since 2010



Empowered more than **100 anti-trafficking female advocates** from 41 countries through the Global Freedom Exchange with Vital Voices since 2013



Supported the development and launch of the **International Tourism Partnership Human Rights Goals**

Co-founded the **Stop Slavery Hotel Industry Network** in the U.K.

TRAINING

Announced the launch of mandatory Human Rights training for all **5,300 HOTELS**

74,000+

Team Members trained on issues of ethics

Developed and launched first-ever training on risks of modern slavery in labor sourcing, mandatory for all General Managers, Human Resources, Procurement, and Directors of Finance in our owned, leased and managed properties, and corporate offices in Europe, Middle East and Africa



100% of procurement Team Members trained in responsible sourcing, including Human Rights in the supply chain

RISK & DUE DILIGENCE



Mapped **100% of operating and pipeline hotels** against Human Rights risk indices to identify hot spots

Integrated **Human Rights and modern slavery** in our internal global risk survey and enterprise risk management system

POLICIES

Released our first statement in compliance with the UK Modern Slavery Act



Continued to embed the principles of our **Responsible Sourcing Policy and Human Rights Policy** in our practices