



As a local business that operates at a global scale, our success is based on inclusive growth. We empower everyone to leverage their full potential to build strong and resilient hospitality communities across our value chain – from the local talent who operate our hotels, to the local businesses we support through the products we source and the guests we serve.

## OPPORTUNITIES FOR ALL

**2,100+** **↑57%** female Operations and HR leaders trained in identifying unconscious bias globally

**General Managers in Asia Pacific**, progressing towards our UN Women's HeForShe Singapore Impact Champion targets



**NEARLY 800K** young people impacted to date, on track to reach our **2019 goal to Open Doors for 1 million young people**

**NEARLY 700** female Team Members attended regional Women in Leadership Conferences focusing on personal branding, emotional intelligence and career growth

**Launched Long-Tenure Travel program** offering preferential rates for life to Team Members with 20+ years of service



**HIRED 10K**

**Veterans in the U.S.** through Operation: Opportunity, our commitment to hire an additional 20,000 veterans, spouses, dependents and caregivers by 2020

**Long Service Team Members** at our managed hotels and corporate offices in 2017

YEARS OF SERVICE	25-34	35-44	45-60
# OF TEAM MEMBERS	1292	263	27

## ENABLING ENTERPRISE



**67** female entrepreneurs in India, Ethiopia and Greece, as well as **130+** young people with disabilities in China supported through soap recycling and linen upcycling ventures

**3,000+** women-, minority-, veteran-, disabled- and LGBT-owned businesses included in our central procurement systems in the United States

## EMPOWERING COMMUNITIES

**Provided 70,000** young people, in particular girls, from disadvantaged backgrounds with greater access to education in South Asia with Room to Read

**2,000+** refugees connected, prepared or employed in Continental Europe since 2016, including 42 hires

**2,200+** women positively impacted during 2017 Women's Week in India and Southeast Asia through hospitality career counselling, health and hygiene clinics, and training to improve culinary, housekeeping and sewing skills

**250** young people with disabilities were provided skills training through local partnerships in 10 countries, including Project SEARCH, U.S. ServiceSource, U.K. Foxes Academy and China One Plus One

## RECOGNITION

Thanks to our **Purpose-driven culture**, we are recognized for fostering diversity and inclusion in our workforce



## DIVERSITY & INCLUSION

Learn more about Hilton's **Diversity & Inclusion**