

2018 Corporate Responsibility Report

INCLUSIVE GROWTH



Hilton

LAUNCHED 2030 GOALS

to double
investment in social
impact and cut
our environmental
footprint in half

FEATURED GOALS:

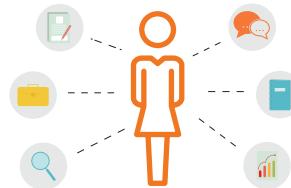
- Double our investment in programs that contribute to sustainable solutions and economic opportunity for all
- Double our sourcing spend from local, small and medium-sized enterprises and minority-owned suppliers

CREATING OPPORTUNITIES



Room to Read®

Supported the education of **300 girls in India and Sri Lanka** in collaboration with Room to Read, impacting more than 70,400 girls to date



Launched a partnership between Hilton, International Youth Foundation and JP Morgan to provide **200 young women in Saudi Arabia** with skills training for employment in the retail and hospitality sectors

REFUGEE ENGAGEMENT



First major hotel brand to join the Tent partnership for refugees by pledging to **impact 16,000 refugees by 2030**

Impacted 4,600 refugees in Europe and the US since 2015, including 2,700 refugees in Germany alone, **tracking towards our refugee impact goal** as part of the business-led coalition "Wir Zusammen"

LOCAL SOURCING AND SUPPLIERS

Supported 3,000+ women, minority, Veteran and LGBTQ- owned businesses through our award-winning Supplier Diversity Program

Nine of our brands have standards **mandating local sourcing**



Launched "Big Five" for Sustainable Travel and Tourism across Africa, including a focus on local sourcing and building local entrepreneurs capacity to integrate into Hilton's supply chain

Partnered with the **International Fund for Agricultural Development (IFAD)** in Seychelles and Argentina



Helped set up micro-farmers cooperative in Bogota's high mountains, **providing farmers with safety, security and marketing training**

Sourced artisan tote bags for corporate events, **supporting women in India** in partnership with To The Market

RECOGNITION



Named **#2 World's Best Workplace** by Great Places to Work



Ranked **#10** on DiversityInc's **Top 50 Companies for Diversity**

#1 Best Workplace for Diversity by Great Places to Work



TEAM MEMBER GROWTH

3.5M Courses completed

4,000+ Learning resources

87,000+ Team Members

Hilton University provides opportunities for advancement:

attended in-person or virtual-led trainings

DIVERSITY & INCLUSION

We are committed to an inclusive workforce that fully represents diverse cultures, backgrounds and viewpoints. Learn more about our diversity & inclusion

COLLECTIVE ACTION TOWARD THE SUSTAINABLE DEVELOPMENT GOALS



First major hotel brand to join the Tent partnership for refugees, which mobilizes the private sector to improve the lives of those forcibly displaced from their home countries