



### LAUNCHED **2030 GOALS** to double investment in social impact and cut our environmental footprint in half

#### FEATURED GOALS:

Double our investment in programs that contribute to sustainable solutions and economic opportunity for all

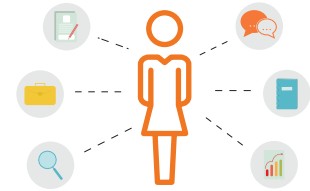
Double our sourcing spend from local, small and medium-sized enterprises and minority-owned suppliers

### CREATING OPPORTUNITIES



#### Room to Read®

Supported the education of **300 girls in India and Sri Lanka** in collaboration with Room to Read, impacting more than 70,400 girls to date



Launched a partnership between Hilton, International Youth Foundation and JP Morgan to provide **200 young women in Saudi Arabia** with skills training for employment in the retail and hospitality sectors

### REFUGEE ENGAGEMENT



TENT

First major hotel brand to join the Tent partnership for refugees by pledging to **impact 16,000 refugees by 2030**

**Impacted 4,600 refugees** in Europe and the US since 2015, including 2,700 refugees in Germany alone, **tracking towards our refugee impact goal** as part of the business-led coalition "Wir Zusammen"

### LOCAL SOURCING AND SUPPLIERS

Supported **3,000+** women, minority, Veteran and LGBTQ- owned businesses through our award-winning Supplier Diversity Program

Nine of our brands have standards mandating local sourcing



Launched **"Big Five"** for Sustainable Travel and Tourism across Africa, including a focus on local sourcing and building local entrepreneurs capacity to integrate into Hilton's supply chain

Partnered with the **International Fund for Agricultural Development (IFAD)** in Seychelles and Argentina



Helped set up micro-farmers cooperative in Bogota's high mountains, **providing farmers with safety, security and marketing training**

Sourced artisan tote bags for corporate events, **supporting women in India** in partnership with To The Market

### RECOGNITION

Named **#2 World's Best Workplace** by Great Places to Work

**#1 Best Workplace for Diversity** by Great Places to Work

Ranked **#10** on DiversityInc's **Top 50 Companies for Diversity**



### TEAM MEMBER GROWTH

Hilton University provides opportunities for advancement:

**3.5M** Courses completed

**4,000+** Learning resources

**87,000+** Team Members attended in-person or virtual-led trainings

### DIVERSITY & INCLUSION

We are committed to an **inclusive workforce** that fully represents diverse cultures, backgrounds and viewpoints. Learn more about our [diversity & inclusion](#)

