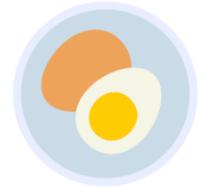


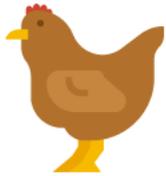
As outlined in our [Animal Welfare Statement](#), Hilton strives to work towards the legal, ethical, humane treatment of animals across our value chain – operations, supply chain and communities. Hilton encourages its suppliers to implement humane procedures to prevent the mistreatment of animals at all times, including when they are raised, cared for, transported, and processed. The following represents our 2019 progress.

## CAGE-FREE EGGS

In May 2019, Hilton announced an expanded commitment to source 100% of our shell, liquid and egg products across our global portfolio from cage-free sources by the end of 2025. We are committed to transparently sharing our progress towards this commitment as we work with our hotels and suppliers.



We made our Cage-Free Egg Policy available to all of our hotels in [English](#), [Arabic](#), [Chinese](#), [French](#), [German](#), [Hebrew](#), [Italian](#), [Japanese](#), [Korean](#), [Malay](#), [Polish](#), [Portuguese](#), [Romanian](#), [Russian](#), [Spanish](#), [Thai](#), [Turkish](#) and [Ukrainian](#).



### 89% (UNITED STATES)

of dollar spend\* is from cage-free egg sources (92% shell, 90% liquid, 65% cooked) at Canopy, Conrad, DoubleTree, Hilton and Waldorf Astoria-branded hotels in the US, Hilton's largest market

### 77% (EUROPE)

of dollar spend\* is from cage-free egg sources (shell, liquid, cooked) at Canopy, Conrad, DoubleTree, Hilton and Waldorf Astoria-branded hotels in the UK and 9 European countries

\*Based on 2019 year end data from Hilton Supply Management (HSM), Hilton's central purchasing organization.

## GESTATION CRATE-FREE PORK

We were unable to meet our 2018 commitment to source gestation crate-free pork for our Luxury and Full Service hotels in 19 countries (the U.S. and Europe), due to limited availability in our supply chain and inconsistent legal limits on how long sows are held in gestation crates.



We continue to work with our pork suppliers to transition towards group-housed pork and gestation crate-free pork in these countries, and in additional markets as supply becomes available.

### UNITED STATES

We have extended our deadline to 2022, in line with many other hotels and restaurant groups. We will also allow the use of group-housed pork until gestation crate-free pork becomes available.

### EUROPE

In Europe, we already source gestation crate-free bacon and sausage in the UK and Netherlands. We are working to transition fresh and processed pork in the UK, Netherlands and Germany to gestation crate-free sources by 2021, and likewise in other European markets when supply becomes available\*.

\*We accept pork from Dutch sows spending up to 4 days in crate as crate free.



## COLLECTIVE ACTION TOWARDS THE SUSTAINABLE DEVELOPMENT GOALS

- Signatory to the World Travel and Tourism Council's [Declaration on Illegal Trade in Wildlife](#), committing to not knowingly purchase, utilize or facilitate the sale of illegally harvested wildlife products

