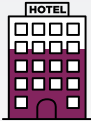


2030 GOALS

- Science-based target: reduce Scope 1 and 2 carbon intensity by 61% (MT CO₂e/m², 2008 baseline)
- Create and partner with cross-industry networks to support a low-carbon future



On Track

PROGRESS SINCE 2008:

- 36% reduction (managed hotels)
- 32% reduction (all hotels)
- Collaboration with WWF, WRI, The Climate Group, and more

CLIMATE LEADERSHIP



First hotel brand

to set science-based carbon reduction targets



Named to

CDP's 2019 A-List

for our leadership in fighting climate change



100% of Hilton corporate business travel emissions offset

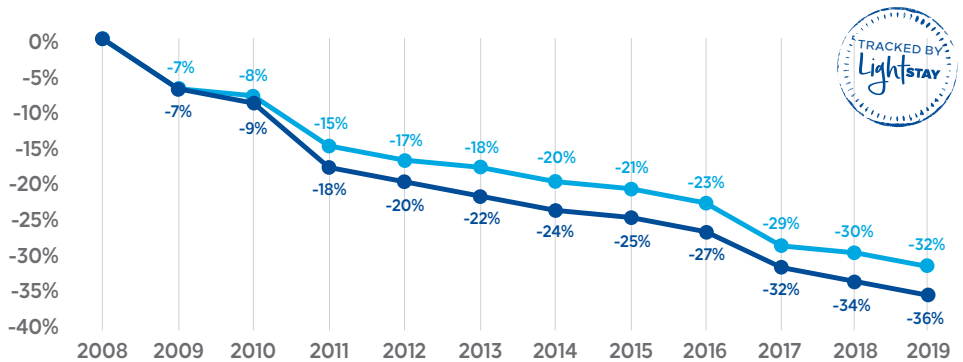
OUR SCIENCE-BASED TARGETS

We worked with the Science Based Targets initiative (SBTi) to institute carbon reduction targets that align with the reductions stipulated in the Paris Climate Agreement.

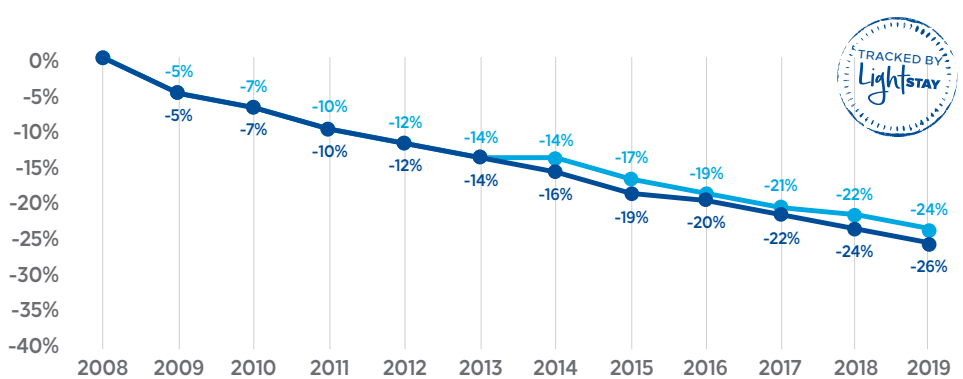
By 2030, we are committed to:

- Reduce Scope 1 and 2 carbon intensity from Hilton-managed hotels by 61%
- Work with our Franchisees to reduce Scope 3 carbon intensity from Franchises by 52%
- Encourage suppliers to set goals around reducing their environmental and social impact

CARBON REDUCTION (MT CO₂e/m²)



ENERGY REDUCTION (KWh/m²)



We recognize climate change to be a critical threat to our planet, our communities and our business, and we've made combatting it a top business priority. Our primary source of emissions is from the operation of our hotels, and this year we continued our relentless focus on driving energy efficiency. We also increased our focus on procuring renewable energy in line with our science-based targets. In addition to reducing our Scope 1 and 2 emissions from our managed hotels and Scope 3 emissions from Franchises, we have committed to offset 100% of our Scope 3 corporate business travel emissions this year and henceforth, while also taking steps to reduce those emissions across our company.

Fighting climate change will require significant levels of global collaboration and commitment that will transcend industries and geopolitical borders. We believe in the need for immediate action, which is why in 2019 we joined over 70 major businesses and U.S. labor unions in issuing a joint statement calling for accelerated action on climate change and urging the U.S. to remain in the Paris Climate Agreement. We are committed to doing our part and to working with suppliers and partners that can support us in this most critical of efforts.

ENERGY EFFICIENCY



6,445

energy efficiency projects logged in LightStay in 2019

1,100

hotels around the world completed LED re-lamping

100%

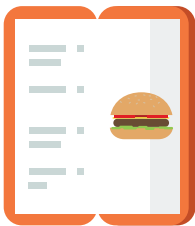
of properties certified to ISO 50001 (Energy Management System), the largest certified portfolio in the world



EP 100

Only global hotel brand

to have joined The Climate Group's Energy Productivity 100 (EP100) initiative



LOW-CARBON DIETS

This year Hilton became the **world's first hotel company** to sign the World Resource Institute's Cool Food Pledge, committing to reduce food-related emissions by promoting plant-based menu items



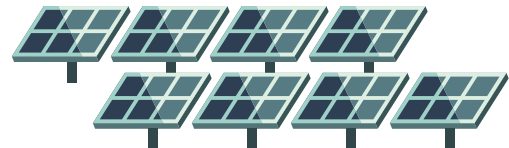
As the first hotel group in the Cool Food Pledge, Hilton is leading the industry with their commitment to climate friendly food.

Edwina Hughes, Head of Engagement, Cool Food Pledge



RENEWABLE ENERGY

As we drive energy reductions across our estate, we are also committed to increasing our use of renewable energy. Our operations teams continually assess opportunities to increase our procurement of renewables. Many of our hotels around the world are using on-site solar panels, including the **Conrad Cartagena, Hampton Inn & Suites Roseburg Oregon, Hilton Garden Inn Sevilla, Grand Wailea and the Hilton Cape Town City Centre (pictured).**



The hybrid Photovoltaic and Thermal system at the **Hilton Cape Town City Centre** produces clean energy for the hotel.

COLLECTIVE ACTION TOWARDS THE SUSTAINABLE DEVELOPMENT GOALS

- Joined businesses and U.S. labor unions in issuing a joint statement calling for accelerated action on climate change and urging the U.S. to remain in the Paris Climate Agreement
- Continued to support the achievement of the ITP's Carbon Goals

